

# SAFEGUARDING POLICY

## **Our safeguarding policy**

This policy applies to all members of the Sandwich Concert Band, including volunteers and paid staff.

## **The purpose of this policy:**

- To protect children and young people who receive Sandwich Concert Band's services
- To provide band members, staff and volunteers with the overarching principles that guide our approach to child protection

Sandwich Concert Band believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to operate in a way that protects them.

## **Legal framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

## **We recognise that:**

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

**We will seek to keep children and young people safe by:**

- Valuing them, listening to and respecting them
- Adopting child protection practices through procedures and a code of conduct
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Sharing information about child protection and good practice with staff and volunteers
- Sharing concerns with agencies who need to know, and involving parents and children appropriately

**Code of Conduct:**

All members of Sandwich Concert Band are expected to:

- Respect everyone as an individual
- Set a good example in their own behaviour
- Respect everyone's right to privacy
- Show understanding when dealing with sensitive issues
- Adhere to the organisation's policies
- Abide by UK laws

Members of Sandwich Concert Band must never:

- Permit abusive behaviour
- Have inappropriate physical contact with others
- Jump to conclusions or make inappropriate assumptions about others without checking facts
- Encourage inappropriate behaviour
- Show favouritism to anyone
- Make suggestive or inappropriate remarks or actions
- Deliberately place themselves or others in a compromising situation

**We are committed to reviewing our policy and good practice every two years.**

This policy was last reviewed on ..... *4 September 2018* .....

Signed ..... *Signature on file* ..... Kate Robinson, Chair, Sandwich Concert Band